

DECEMBER 9, 2025

Minutes of the special meeting of the Township of Gore's Municipal Council held at the Trinity Community Hall located at 2 Cambria Road in Gore, on **Tuesday, December 9, 2025, at 5 p.m.**

ARE PRESENT:

Councillors: Robert Emblem, Daniel Leduc, Sakina Khan and Anselmo Marandola forming a quorum and presided over by the Mayor, Alain Giroux.

Justified Absences : councillors Shirley Roy and Anik Korosec

The General Manager, Mrs. Julie Boyer, and the Clerk-treasurer, Mrs. Sarah Channell are also present.

CALL TO ORDER

Le maire ouvert la séance à 17 h et déclare que le quorum est atteint.

The mayor calls the meeting to order at 5 p.m. and declares and confirms that a quorum is present.

2025-12-305

CONFIRMATION OF RECEIPT OF THE NOTICE OF MEETING

WHEREAS the clerk-treasurer certifies that the notice of convocation for this special council meeting was given to all members of the municipal council at least two days before the date of the said meeting, all in accordance with the provisions of the Municipal Code of Quebec.

IT IS **MOVED** BY: Councillor Anselmo Marandola
SECONDED BY: Councillor Robert Emblem
AND RESOLVED unanimously by Councillors (4):

TO DECLARE that said special meeting is convened and constituted according to law.

CARRIED

2025-12-306

ADOPTION OF THE AGENDA

WHEREAS the members of the council have familiarized themselves with the agenda of the present meeting.

IT IS **MOVED** BY: Councillor Robert Emblem
SECONDED BY: Councillor Sakina Khan
AND RESOLVED unanimously by Councillors (4):

TO ADOPT the agenda of the present meeting as presented.

CARRIED

2025-12-307

TERMINATION OF THE EMPLOYMENT RELATIONSHIP OF AN EMPLOYEE OF THE MUNICIPALITY

WHEREAS this resolution refers to a person whose identity is known to all members of Council, but whom it is not appropriate to name, given the public nature of the resolution, therefore this person will be referred to as "Employee # 08-0030".

WHEREAS employee # 08-0030 is currently under administrative suspension with pay for investigation and decision-making purposes.

WHEREAS an investigation was conducted by the General Manager of the Municipality of the Township of Gore, Ms. Julie Boyer.

WHEREAS during the investigation process, employee # 08-0030 was given the opportunity to provide their version of the facts.

WHEREAS Ms. Boyer has deposited her report with recommendations.

WHEREAS the actions committed by employee # 08-0030, which amounts to serious misconduct involving dishonesty that irreparably breaks the bond of trust that the Municipality must maintain toward them.

WHEREAS the draft letter of dismissal submitted by Ms. Boyer details the essential facts and reasons justifying the dismissal.

WHEREAS all employees are subject to the Code of Ethics and Good Conduct for Municipal Employees.

WHEREAS as an employer, the Municipality cannot tolerate dishonesty as committed by employee # 08-0030 in the circumstances specific to the situation that characterizes them.

IT IS **MOVED** BY: Councillor Sakina Khan

SECONDED BY: Councillor Daniel Leduc

AND RESOLVED unanimously by Councillors (4):

TO DECIDE on the disciplinary dismissal of employee # 08-0030, as of the date of the adoption of this resolution.

TO MANDATE the General Manager, Ms. Julie Boyer, to transmit this resolution to employee # 08-0030, accompanied by a letter of dismissal detailing the essential facts and reasons in support of the latter, in accordance with the draft submitted.

CARRIED

QUESTION PERIOD

A question period was held.

2025-12-308

ADJOURNMENT OF THE MEETING

IT IS **MOVED** BY: Councillor Anselmo Marandola

SECONDED BY: Councillor Sakina Khan

AND RESOLVED unanimously by Councillors (4):

TO CLOSE the meeting at 5:02 p.m.

CARRIED