

AUGUST 11, 2020

Minutes of the special meeting of the Township of Gore's Municipal Council held **IN CAMERA** as authorized by Order No. 2020-004 and 2020-029 by the Minister of Health and Social Services. The meeting is held on **Tuesday August 11, 2020** at **6 p.m.** by means of telephone and video conferencing.

ARE PRESENT BY MEANS OF TELECOMMUNICATION:

Councillors: Donald Manconi (teleconference), Clark Shaw (teleconference), Alain Giroux (videoconference), Shirley Roy (videoconference), Anik Korosec (teleconference) and Anselmo Marandola (videoconference) forming a quorum and presided over by the Mayor, Scott Pearce (videoconference).

The General Manager, Julie Boyer and the Assistant Secretary-treasurer, Diane Charles are also present by way of videoconferencing.

CALL TO ORDER

The mayor calls the present meeting to order at 6:00 p.m.

2020-08-176

ADOPTION OF THE AGENDA

WHEREAS the members of the council have familiarized themselves with the agenda of the present meeting.

IT IS **MOVED** BY: Councillor Alain Giroux
SECONDED BY: Councillor Anselmo Marandola
AND RESOLVED unanimously by Councillors and the Mayor (6)

TO ADOPT the agenda of the present meeting as presented.

CARRIED

2020-08-177

WAIVING OF THE OFFICIAL MEETING NOTICE

WHEREAS the Secretary-treasurer confirms that the members of council received, by email, the notice convening this special meeting;

WHEREAS each member of council had confirmed their attendance or absence by email or by telephone;

WHEREAS this method of convening a special meeting does not comply with the requirements stated within the Municipal Code of Quebec (C-27.1).

IT IS **MOVED** BY: Councillor Shirley Roy
SECONDED BY: Councillor Anselmo Marandola
AND RESOLVED unanimously by Councillors and the Mayor (6):

THAT the members of council present, unanimously waive the notice of meeting which should have been presented prior to this meeting;

THAT the members of the council also unanimously consent that the subjects presented in the agenda as adopted by resolution 2020-08-176 be discussed and treated at the present meeting.

CARRIED

2020-08-178 AUTHORIZATION TO HOLD THIS REGULAR COUNCIL MEETING IN CAMERA

WHEREAS Order number 2020-004 and 2020-029 from the Minister of Health and Social Services allows the Council to sit in camera and authorizes its members to take part, deliberate and vote at a meeting by any means of communication;

WHEREAS it is in the public's interest and it is to protect the health of the population, the members of the Council and the municipal officers that this meeting be held in camera and that the members of the council and the municipal officers be authorized to attend, take part, deliberate and vote by means of videoconferencing.

IT IS MOVED BY: Councillor Anik Korosec

SECONDED BY: Councillor Clark Shaw

AND RESOLVED unanimously by Councillors (5):

TO AUTHORIZE the present meeting to be held in camera and to authorize the members of the council and the municipal officers to participate by telephone conferencing or by videoconferencing.

TO ALLOW this meeting to be recorded and published on the Municipality's web site so that any interested person can watch it.

CARRIED

2020-08-179 GRIEVANCE SETTLEMENT AGREEMENT

WHEREAS grievance # 2018-003 lodged by the Union for the benefit of an employee whose identity all the members of the Council know but who will not be named due to the public nature of this resolution, contesting the measure of dismissal, for which the grievance is dated November 30, 2018;

WHEREAS through the grievance, the Union and the employee request the reinstatement of the employee within the workforce, which the Municipality refuses;

WHEREAS since his dismissal in November 2018, the employee has not performed any work for the Municipality;

WHEREAS the employer's grievance # 2019-01 lodged by the Municipality asked for the employee to the reimbursement of amounts owed to the municipality;

WHEREAS discussions took place between the representatives of each party;

WHEREAS that under the terms of these discussions, the employee agrees to waive reinstatement by signing a Grievance Settlement Agreement;

WHEREAS the Parties wish to settle the Grievance, the Employer Grievance and terminate the employee's employment relationship through the application of the Grievance Settlement Agreement, Transaction and Release, making it a transaction within the meaning of Articles 2631 and the following of the Civil Code of Quebec.

IT IS **MOVED** BY: Councillor Alain Giroux
SECONDED BY: Councillor Anik Korosec
AND RESOLVED unanimously by Councillors (5):

TO AUTHORIZE Mr. Scott Pearce, mayor, and to Mrs. Julie Boyer, general manager, to negotiate the terms and to sign the Grievance Settlement Agreement with the employee and the Union, and to give them the authorization to payout the sum in order to finalize the agreement.

CARRIED

QUESTION PERIOD

The Mayor invites the public to send in their questions directly to the Municipality.

2020-08-180

ADJOURNMENT OF THE MEETING

IT IS **MOVED** BY: Councillor Anselmo Marandola
SECONDED BY: Councillor Clark Shaw
AND RESOLVED unanimously by Councillors (5):

TO CLOSE the meeting at 6:07 p.m.

CARRIED.